

LEARN SHEFFIELD SUBSCRIPTION 2024/25



Learn
Sheffield

MAY 2024

LEARN SHEFFIELD SUBSCRIPTION

This booklet contains information about Learn Sheffield's subscription offer for 2024/25. As always, the offer for next year builds on the success of previous years, but the 2024/25 offer is significantly different.

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Designing your subscription: there are three decisions to make

Each setting will make a decision about each of the choices below. Settings which purchase either or both of the offers will then receive a discount on everything they choose in the Improvement Menu.

SHEFFIELD MEMBERS OFFER

- Only available to Sheffield settings.
- Includes a 10% discount on all activity purchased from the improvement menu.
- Provides content that is relevant to Sheffield settings, including point of need support and the standard local data package.
- Cost is dependent upon the number of pupils (between £600-1200).

1. Sheffield settings can choose to purchase the Sheffield Members Offer to access the content (see pages 6-7) and a 10% discount on everything in the menu.

OFFER
BUY BOTH
OFFERS & SAVE
15%

CORE SUBSCRIPTION OFFER

- Open to all settings.
- Includes a 5% discount on the improvement menu.
- Provides a collection of in-person, online and recorded training content and resources.
- Cost is £600 per setting.

2. Any setting can choose to purchase the Core Subscription Offer to access the content (see pages 8-9) and a 5% discount on everything in the menu (making 15% in total for a Sheffield setting purchasing both offers).

IMPROVEMENT MENU

- Open to all settings and is now the only place to purchase Learn Sheffield Improvement Partner days of support and activity.
- Each activity (or group of activities) has a specific price – settings who have purchased the Sheffield Members and/or the Core Subscription offers apply their discount to everything they choose from the menu.
- Organised into the themes below -
Leadership / Curriculum / Early Years / External Evaluation
/ Themed Evaluation / Safeguarding
/ Data, Assessment and Outcomes

3. Each setting then chooses the activities it would like to access from the Improvement Menu.

As previously, Learn Sheffield will support settings to build their subscription. Subscription planning meetings will ensure that each setting gets the content required for the best price.

Why has the subscription changed?

The new offer is more flexible to respond to the needs of individual settings and multi-academy trusts. Our subscription packages have historically required each setting to purchase the full subscription, with the only variation being the number of in-school days from our Learn Sheffield Improvement Partner (LSIP) team. The subscription has also previously only been available to our Sheffield members.

The 2024/25 offer has been designed to:

- Be more flexible so that each setting or organisation can choose which aspects of the offer they wish to access.
- Meet the needs of each setting and organisation, both within the city and beyond (including MATs with schools inside and outside Sheffield).
- Continue to make a bespoke offer to Sheffield, which reflects the ownership of our organisation whilst enabling Learn Sheffield to thrive and grow to meet the needs of the city.
- Create a sustainable model which ensures that Learn Sheffield can continue to provide a school improvement vehicle which brings additional funding and opportunities into the city.

Once the new approach is in place for 2024-25 we will also make the offer earlier (around February half term) in subsequent years, so that it is easier for colleagues to build the training and support into their plans for the following year. This was a recommendation from our Independent Evaluation.

The new model is designed to work fairly and economically for any setting or MAT who wish to work with Learn Sheffield. A Sheffield subscriber can continue to support Learn Sheffield and access the same services at a discounted rate. They also have the option to choose only the elements of the menu that they want access to.

We recognise that the landscape of school improvement means that the support we offer needs to work flexibly around the different resources and approaches that are already available to the settings with which we work.



We have based our new offer on the feedback that we have received, both through the [Learn Sheffield Independent Evaluation](#) process and our deployment conversations earlier this year.

98% of leaders who responded to the questionnaire agree that they would recommend Learn Sheffield to a colleague.

Leaders are confident that help and support would be found or signposted, adding 'Learn Sheffield are always willing to be involved, even in the most difficult of times. You are never turned away'.

Leaders were almost unanimous in their view that Learn Sheffield contributes positively to school improvement and therefore to inspection outcomes.

All of the leaders who responded to a questionnaire agreed that Learn Sheffield acts with integrity and reflects the values education settings promote for their children and young people.

Learn Sheffield continues to deliver very well on its motto, 'By Sheffield. For Sheffield. In Collaboration'.

We recognise the positive impact of the subscription and the importance that Sheffield settings continue to attach to a sustainable Learn Sheffield, which was very evident in the Independent Evaluation.



Sheffield Members Offer

The Sheffield Members Offer provides a mechanism to make Sheffield-specific content available, ensure that member settings receive an additional discount and enable Sheffield colleagues to support the Learn Sheffield vehicle.

Any Learn Sheffield member setting can choose to purchase this offer to access the content listed below.

SHEFFIELD MEMBERS OFFER

- Only available to Sheffield settings.
- Includes a 10% discount on all activity purchased from the improvement menu.
- Provides content that is relevant to Sheffield settings, including point of need support and the standard local data package.
- Cost is dependent upon the number of pupils (between £600-1200).

The cost of the **Sheffield Members Offer** is below:

£600 (0-200 pupils)

£750 (201-350 pupils)

£950 (351-650 pupils)

£1200 (651+ pupils)

(Pupils include FS2-Y11
/ NOR taken from October census
/ Prices exc. VAT)

The **Sheffield Members Offer** contains the following content:

- ✓ Point of need support
- ✓ Standard Sheffield data package
- ✓ Termly Leader Breakfasts
- ✓ Half-termly Leader Briefings
- ✓ Sheffield Civic Leader Training
- ✓ Membership of Create Sheffield
- ✓ Membership of South Yorkshire School Business Leaders (SYSBL)
- ✓ Subject Leader Networks
- ✓ 10% discount on everything purchased from the improvement menu.



Point of need support

Point of need support has always been one of the key features of the subscription for Sheffield settings. Sometimes referred to as 'the Bat Phone', this enables Sheffield colleagues to seek support whenever they need it.

Another staple of the Learn Sheffield subscription, this package is produced in partnership with the SCC Performance and Analysis Service (PAS). New data tools are in development, but this package ensures that Sheffield settings continue to have access to the Sheffield Schools' Data Hub.

Standard Sheffield data package

Termly Leader Breakfasts

The offer includes termly Leadership Breakfasts. These face-to-face roundtable events will focus on a theme chosen by leaders, and provide an opportunity to hear high-quality inputs and discuss the topic ([2023/24 example here](#)).

The Leader Briefing will be shared each half term and contain multiple keynotes along with other local inputs for school/setting leaders ([2023/24 example here](#)).

Half-termly Leader Briefings

Sheffield Civic Leader Training

The Civic Leader training is designed to enable Sheffield school leaders to access training which is designed and delivered for the local context ([2023/24 example here](#)).

The Sheffield Members offer includes membership of [Create Sheffield](#) and the [South Yorkshire School Business Leaders \(SYSBL\)](#) network.

Membership and Subscriptions

Subject Leader Networks

A programme of primary subject leader networks will continue to be available across Sheffield and Rotherham ([2023/24 example here](#)).

A 10% discount will be added to everything purchased from the improvement menu (note: a Sheffield setting purchasing the Sheffield Members and Core Subscription offers will receive a 15% discount in total).

10% Discount

Core Subscription Offer

This includes a 5% discount on purchases from the setting improvement menu. A Sheffield setting who also purchases the members offer will have a 15% total discount.

Any setting (from Sheffield or elsewhere) can choose to purchase this offer to access the content listed below.

CORE SUBSCRIPTION OFFER

- Open to all settings.
- Includes a 5% discount on the improvement menu.
- Provides a collection of in-person, online and recorded training content and resources.
- Cost is £600 per setting.

The cost of the
**Core
Subscription Offer**
is £600

(exc. VAT)

The **Core Subscription Offer** contains the following content:

- ✓ Termly Leader Seminars (in-person and recorded)
- ✓ Termly Policy Briefings (online and recorded)
- ✓ Annual leadership conference
- ✓ One standard Strategic Leadership course place
- ✓ Online festival week
- ✓ Research School Programme
- ✓ Early Years CPD Programme
- ✓ 5% discount on everything purchased from the improvement menu.



Termly
Leader Seminars
(face to face
and recorded)

The Core Offer will include termly Leadership Seminars. These seminars will focus on a theme chosen by leaders, provide an opportunity to hear from top quality speakers and provide an opportunity to network with colleagues ([2023/24 example here](#)).

These briefings are a new component in the subscription offer. They will provide a termly briefing for school leaders on key education policy changes from Ofsted, the DfE, etc. in order to stay up to date and scan the horizon.

Termly
Policy Briefings
(online and recorded)

Annual
leadership
conference
(one ticket)

Core subscribers will have one ticket to our annual leadership conference, which is likely to take place in the summer term ([2023/24 example here](#)).

Settings purchasing the Core Subscription will have one place on a standard Strategic Leadership course. Further places can be purchased as part of the Improvement Menu ([2023/24 example here](#)).

Strategic
Leadership Course
(one standard place)

Online
festival week
(unlimited access)

Core subscribers will have unlimited access to our online festival week, which will centre around a theme chosen by the sector in the autumn or spring ([2023/24 example here](#)).

We will continue our partnership with Huntington Research School, and they will deliver a series of online twilights around key topics ([2023/24 example here](#)).

Research
School
Programme

Early Years CPD
Programme

This programme will be led by Ruth Swailes and build on the programme that was offered for the first time in 2023/24. It will include training for leaders and practitioners ([2023/24 example here](#)).

A 5% discount will be added to everything purchased from the Improvement Menu (note: a Sheffield setting purchasing the Sheffield Members and Core Subscription offers will receive a 15% discount in total).

5%
Discount

Improvement Menu

The menu of improvement activities offered by Learn Sheffield is set out over the following pages. Almost all activities (on pages 11-19) can be amended to make it bespoke to the needs of each setting or MAT.

IMPROVEMENT MENU

- Open to all settings and is now the only place to purchase Learn Sheffield Improvement Partner days of support and activity.
- Each activity (or group of activities) has a specific price – settings who have purchased the Sheffield Members and/or the Core Subscription offers apply their discount to everything they choose from the menu.
- Organised into the themes below -
Leadership / Curriculum / Early Years / External Evaluation
/ Themed Evaluation / Safeguarding
/ Data, Assessment and Outcomes

The cost of each activity is listed with four options:

- The full price (with no discount from purchasing the Sheffield Members or Core Subscription offers)
- 5% discount from purchasing the Core Subscription offer only
- 10% discount from purchasing the Sheffield Members offer only
- 15% discount from purchasing both the Sheffield Members and Core Subscription offers



Leadership Menu

The options in the Leadership theme of the menu are below:

Activity	Full Price (exc. VAT)	Discount (exc. VAT)		
		5%	10%	15%
SCHOOL IMPROVEMENT PARTNER	£2250	£2137	£2025	£1913

A three day SIP package, which can be delivered in half-day or full day visits. The number of days can be scoped to meet your needs and reports can be incorporated, or added (typically costing £375 full price, or half a day) if required.

LEADER APPRAISAL	£750/ £1125	£712/ £1069	£675/ £1013	£638/ £956
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Providing the external expert input for the process – standard or enhanced (to include a mid-year external input) packages available.

LEADERSHIP INDUCTION PROGRAMME	£2250	£2137	£2025	£1913
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This programme is for newly appointed headteacher/principals (or equivalent). Half-termly mentorship sessions (60-90 minutes), accompanied by three bespoke twilight training sessions.

LEADER WELLBEING PROGRAMME	£1500	£1425	£1350	£1275
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Half-termly mentorship sessions (60-90 minutes), which can be tailored by the school leader with a single mentor or a series of bespoke sessions.

ASPIRING LEADERS PROGRAMME	£995	£945	£895	£845
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Training and development programme for future senior leaders, including four bespoke 2-hour training sessions plus two 1-1 conversations.

LEADERSHIP TRAINING AND EVENTS	STRATEGIC LEADERSHIP COURSES
<p>Individual places can be bought for the leadership conference, seminars and breakfasts plus other programmes available in the Sheffield Members and Core Subscription offers.</p> <p>Prices available on request.</p>	<p>Places can be used on a wide range of existing and new Strategic Leadership courses. (Note: one place on a standard course is included in the Core Subscription offer).</p> <p>More information, including pricing, can be found on page 20.</p>

Curriculum Menu

The options in the curriculum theme of the menu are below:

Activity	Full Price (exc. VAT)	Discount (exc. VAT)		
		5%	10%	15%
CURRICULUM REVIEW	£1875	£1781	£1687	£1594

This includes off-site desktop review, followed by two full days on-site (i.e. one LSIP for two days or two LSIPs for one day). A report can be added if required, typically costing £375 or half a day..

SINGLE SUBJECT REVIEW	£750	£712	£675	£638
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This includes one day on-site: reviewing documents with the subject leader, carrying out a subject review alongside the subject leader and agreeing an on-site summary note of the visit.

CURRICULUM LEADER DEVELOPMENT	£1125	£1069	£1013	£956
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This includes two twilight sessions for senior and curriculum leaders and a single subject review (as above) to provide an opportunity for the group to develop their understanding of subject review methodology.

LEADERSHIP TRAINING AND EVENTS	SPECIFIC CURRICULUM PROGRAMMES
<p>Individual places and access to the full programme can be bought for the Subject Leader Networks plus other programmes available in the Sheffield Members and Core Subscription offers.</p> <p>Prices available on request.</p>	<p>Other specific curriculum programmes will be published later, including the Personal Development and RSHE programme, which will continue to support the delivery of RSHE and associated areas of learning.</p> <p>Prices available on request as programmes are published.</p>



Early Years Menu

The options in the early years theme of the menu are below:

Activity	Full Price (exc. VAT)	Discount (exc. VAT)		
		5%	10%	15%
EARLY YEARS REVIEW	£1500	£1425	£1350	£1275

This evaluation of early years provision includes one day on-site and a written report.

STRATEGIC LEADERSHIP COURSES	SPECIFIC CURRICULUM PROGRAMMES
<p>The Strategic Leadership Course programme continues to include: Strategic Leadership of Early Years for School Leaders and Strategic Leadership of Early Years for EYFS Leaders.</p> <p>Note: one place on a standard course is included in the Core Subscription offer. More information, including pricing, can be found on page 20.</p>	<p>Other early years development programmes will be published later, as they are confirmed. This is likely to include following up development programmes that have been available in 2023/24.</p> <p>Prices available on request as programmes are published.</p>



External Evaluation Menu

The options in the external evaluation menu are below:

Activity	Full Price (exc. VAT)	Discount (exc. VAT)		
		5%	10%	15%
WHOLE SCHOOL REVIEW	£2250	£2137	£2025	£1913

This activity includes a pre-visit desktop review, two days on-site (either two people for one day or one person for two days) and a written report. Larger settings may wish to add additional people or days.

KEY DOCUMENT FEEDBACK	£750	£712	£675	£638
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We can provide feedback on key documents, including self-evaluation and improvement planning. This includes a feedback session (60-90 minutes), either online or in-person.

KEY DOCUMENT WORKSHOPS	£1125	£1069	£1013	£956
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We can also facilitate workshops to develop key documents, including self-evaluation and improvement planning. These workshops typically involve a full day or two half-day in-person sessions in addition to remote review activity.

BESPOKE PRE-INSPECTION TRAINING AND SUPPORT PROGRAMME

Each setting can construct a pre-inspection programme according to their needs. This may include any combination of: a desktop audit, a website review, preparation for the inspection call (half-day on-site) and a full day on-site review of identified trails. Pre-inspection training (for staff, governors, leadership teams, etc.) can be developed for delivery online or in-person. This training can be made bespoke to the setting(s).

Per half day	£375	£356	£337	£318
Per full day	£750	£712	£675	£637

Themed Evaluation Menu

The options in the themed evaluation menu are below:

Activity	Full Price	Discount (exc. VAT)		
	(exc. VAT)	5%	10%	15%
SEND REVIEW	£1500	£1425	£1350	£1275

This evaluation of SEND provision includes a pre-visit desktop evaluation, one day on-site and a written report. Typically the activities are completed alongside a senior leader to support follow up activities.

PUPIL PREMIUM REVIEW	£1500	£1425	£1350	£1275
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This evaluation of Pupil Premium includes a pre-visit desktop document review, one day on-site and a written report. Typically the activities are completed alongside a senior leader to support follow up activities.

ATTENDANCE REVIEW	£1500	£1425	£1350	£1275
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This evaluation of attendance includes a pre-visit desktop document review, one day on-site and a written report. Typically the activities are completed alongside leaders identified by the setting to support follow up activities.

BEHAVIOUR REVIEW	£1875	£1781	£1687	£1594
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This evaluation of behaviour includes two improvement partners on-site for one day, plus a written report.

STRATEGIC LEADERSHIP COURSES

The Strategic Leadership Course programme continues to include: **Strategic Leadership of SEND, Strategic Leadership of Pupil Premium and Strategic Leadership of Attendance.**

A new **Strategic Leadership of Behaviour** course will be launched for 2024/25.

Note: one place on a standard course is included in the Core Subscription offer. More information, including pricing, can be found on page 20.

Safeguarding Menu

The options to support safeguarding in the menu are below:

Activity	Full Price (exc. VAT)	Discount (exc. VAT)		
		5%	10%	15%
SAFEGUARDING REVIEW	£1500	£1425	£1350	£1275

This includes off-site desktop review followed by one day on-site and a written report.

THEMED SAFEGUARDING AUDIT	£750	£712	£675	£638
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This can be bespoke depending upon the identified theme but typically will include off-site review, half a day on-site and a short written report.

WEBSITE AUDIT	£375	£356	£337	£318
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The website will be reviewed remotely. A report, including any areas for development, will be shared and a follow-up conversation is also included.

SAFEGUARDING TRAINING AND EVENTS	STRATEGIC LEADERSHIP COURSES
<p>Individual places can be bought for Safer Recruitment and Single Central Record for Business Managers and Office Staff courses, which are included in the Sheffield Members Offer.</p> <p>Prices available on request.</p>	<p>The Strategic Leadership Course programme continues to include: Strategic Leadership of Safeguarding.</p> <p>Note: one place on a standard course is included in the Core Subscription offer. More information, including pricing, can be found on page 20.</p>



Data, Assessment and Outcomes Menu

The data and assessment options in the menu are below:

Activity	Full Price (exc. VAT)	Discount (exc. VAT)		
		5%	10%	15%
PRIMARY ASSESSMENT TRAINING	£250	£237	£225	£212

The primary assessment programme is well developed and includes training for new and existing colleagues in Y2 (non-statutory) and Y6 (statutory). The full programme can be purchased (above) or settings can purchase individual sessions.

DATA WORKSHOP	£300	£285	£270	£255
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This new half-day workshop will support settings to describe and contextualise their data to demonstrate the impact of their provision on pupil outcomes and attendance. These workshops will take place at Learn Sheffield and each setting can bring multiple delegates. The price above is per setting, not per delegate.

BESPOKE AND ENHANCED DATA SERVICES	STRATEGIC LEADERSHIP COURSES
<p>The Standard Data Package is part of the Sheffield Members Offer but can also be purchased separately – price on application.</p> <p>Additional bespoke data work can also be commissioned (cost determined by the activity) as previously.</p> <p>New data services, including those for individual settings and MATs, are being developed to include new reports and analysis tools and will become available during 2024/25.</p>	<p>Two new courses: Strategic Leadership of Raising Attainment (Primary) and Strategic Leadership of Raising Attainment (Secondary) will be launched for 2024/25.</p> <p>Note: one place on a standard course is included in the Core Subscription offer. More information, including pricing, can be found on page 20.</p>

Multi-Academy Trust Menu

Learn Sheffield have worked with local and national multi academy trusts through the subscription offer since it began. In our new subscription offer, we have sought to formalise the offer to MATs based on our learning from the past six years.

Where MATs have reported the strongest impact from the Learn Sheffield subscription, the key factor has been the extent to which the MAT identifies and uses the elements of the offer that will support their priorities. In our new subscription offer, we have built this learning into the two offers below. Both of these scoping sessions (which can be combined into one conversation) are offered to any MAT who subscribes all of their settings with no additional cost.

SCOPING: LEARN SHEFFIELD TRAINING AND EVENTS INTO THE TRUST PROFESSIONAL DEVELOPMENT PLAN

A Learn Sheffield colleague will take the trust leaders through the available training and events to help to identify the sessions which can support the CPD plan of the trust. Once key sessions have been identified Learn Sheffield can provide wrap around support to enhance the impact of the content where appropriate.

SCOPING: LEARN SHEFFIELD IMPROVEMENT MENU INTO THE TRUST IMPROVEMENT PROGRAMME

A Learn Sheffield colleague will discuss the menu options with trust leaders to identify activities which can support the current priorities of the trust. Once activities have been identified Learn Sheffield can provide wrap around support to enhance the impact of the content, including using some of the options on the next page.

Where these kinds of sessions have happened in recent years informally, they have significantly improved the impact of the subscription across trusts.



Many MATs choose activities from the menu on the proceeding pages to use for and with their central team. Strategic leadership training, document development or review, are good examples of this. The offers below are more bespoke and based on the best practice identified through our recent Learn Sheffield evaluation process.

Activity	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
THEMED TRUST DEVELOPMENT PROGRAMME	£1500	£1425	£1350	£1275

Supplement setting reviews (a wide variety of these can be found earlier in the menu) by adding a desktop trust document review, bespoke trust training for identified leaders in advance of the reviews and an overall report for trust leaders and trustees to follow them. This programme has frequently been used to supplement a trust-wide programme of safeguarding, curriculum or SEND reviews for example.

TRUST SCHOOL IMPROVEMENT PARTNER PROGRAMME (PER FULL DAY)	£750	£712	£675	£637
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Supplement setting reviews (a wide variety of these can be found earlier in the menu) by adding a desktop trust document review, bespoke trust training for identified leaders in advance of the reviews and an overall report for trust leaders and trustees to follow them. This programme has frequently been used to supplement a trust-wide programme of safeguarding, curriculum or SEND reviews for example.

THEMED MAT-WIDE REVIEW	£3750	£3562	£3375	£3187
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This activity can be developed alongside the MAT to scope a thematic review. The pricing above reflects a standard review, which would typically include desktop review, followed by three days on-site(s), a written report and a follow-up conversation.

MAT LEADER APPRAISAL	£750/ £1125	£712/ £1069	£675/ £1013	£638/ £956
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Providing the external expert input for the process – standard or enhanced (to include a mid-year external input) packages available.

Similar options can be developed to the bespoke needs of the MAT and we encourage the MATs that we work with to co-construct their programme with us.

The prices above are determined by the level of discount secured by the settings within the MAT. Where different settings have different levels of discount, for example where some settings are in Sheffield and some are not, we will agree a level of discount which reflects the range within the MAT.

Strategic Leadership Courses

A programme of Strategic Leadership Courses was introduced, as part of the subscription, in 2023/24. One place on a standard course has been included in the Core Subscription Offer (pages 8-9) in this new model and further places can be purchased as required. The new programme has three types of opportunity:

- Standard Strategic Leadership Courses**
 This range of multi-session courses has been expanded for 2024/25.
- Enhanced Strategic Leadership Courses**
 These courses are more expensive because they involve more sessions or include an on-site visit (half-day). More opportunities to enhance standard courses with on-site visits will be added during 2024/25.
- Strategic Leadership Workshops**
 These single session workshops enable colleagues who have already accessed a Strategic Leadership course to access a further development session. These workshops will be shared later in the summer.

Strategic Leadership Courses will include:

- Attendance
- Behaviour*
- Curriculum Middle Leaders ^
- EYFS for School Leaders
- EYFS for Setting Leaders
- IRs and Inclusion Hub Provision*
- Personal Development and RSHE*
- Primary Maths*
- Primary Reading
- Primary Science*
- Primary Writing
- Pupil Premium
- Raising Primary Attainment*
- Raising Secondary Attainment*
- Secondary English
- Secondary Maths*
- Secondary Science*
- Safeguarding
- SEND
- Senior Leaders ^

**New for 2024/2025 ^ Enhanced course*

Activity	Full Price (exc. VAT)	Discount (exc. VAT)		
		5%	10%	15%
SINGLE STANDARD COURSE PLACE	£350	£332	£315	£297
STANDARD COURSE PLACE BUNDLE	£900	£855	£810	£765

(three places with the option to purchase additional places at £250 full price)

SINGLE ENHANCED COURSE PLACE	£750	£712	£675	£637
SINGLE WORKSHOP PLACE	£150	£142	£135	£127

Associate Services and Offers

Learn Sheffield will continue to develop and offer a range of additional services. This includes services, like the ones below, which have been part of the Learn Sheffield offer for a number of years, in addition to services that are being developed for the future.

- **Governance Service**

Our Governance Service offers packages which include [governance training, clerking, support and advice](#) in addition to access to NGA membership and the GovernorHub platform.

More information about governance subscriptions can be found [online](#) or by contacting governance@learnsheffield.co.uk.

- **GDPR (General Data Protection Regulation) Service**

We can help your school to become, and remain, compliant with the General Data Protection Regulation (also known as the Data Protection Act 2018). We provide a range of support activities and include the provision of a named Data Protection Officer (DPO).

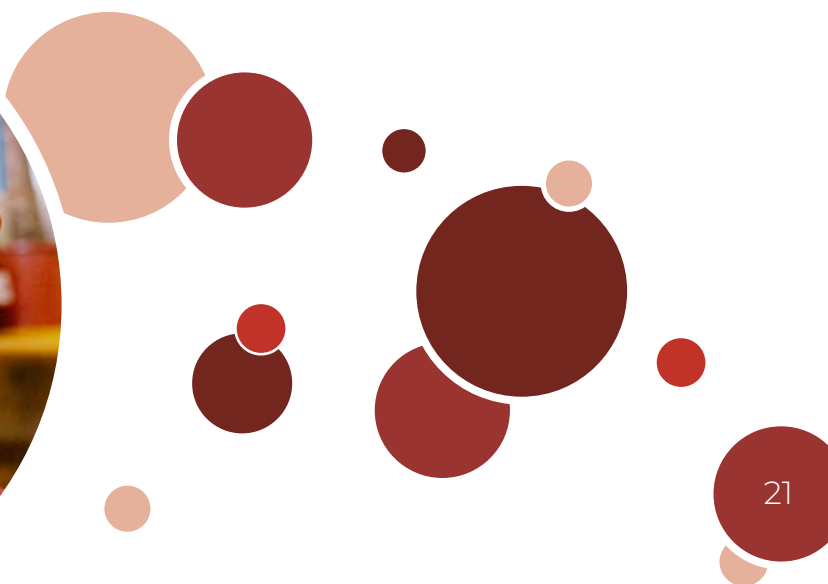
More information about the GDPR Service can be found [online](#) or by contacting enquiries@learnsheffield.co.uk.

- **Data Services**

Learn Sheffield continues to offer bespoke data services, in addition to the standard Sheffield data package (which is part of the Sheffield Members Offer). We continue to work with the SCC Performance and Analysis Service (PAS) but are also developing new data tools, which will become available throughout next year.

To find out more about bespoke data services, contact enquiries@learnsheffield.co.uk.

Learn Sheffield will also continue to develop offers and opportunities for our settings through the wide range of projects and partnerships that we are involved in. Many examples of this can be found in the Projects and Partners sections of [our website](#).



Meet the Team



David Bartram OBE

SEND Specialist

David led SEND provision in London schools for over 15 years before becoming Director for SEND at the London Leadership Strategy and advisor to the Mayor of London's education team. He has worked closely with the Department for Education to develop SEND policy and was an expert advisor to the Timpson Review on school exclusions. David has worked directly with over four hundred school leadership teams across the UK to improve their provision for disadvantaged children.



Peter Heaton

Learn Sheffield Improvement Partner (Primary)

Peter was formally, a headteacher of an outstanding school, an independent educational consultant and a Local Authority adviser. Peter joined Learn Sheffield in 2015 and provides professional development and school improvement support for a range of primary schools in different contexts across Sheffield and beyond. Peter designs and delivers a range of professional development opportunities and has a particular interest in curriculum design, developing effective pedagogies and building leadership capacity at all levels. Peter has a strong understanding of the requirements of the Ofsted framework and he supports schools in preparing for inspection.



Sarah Hubbard

Learn Sheffield Improvement Partner (Primary/Secondary)

Sarah joined Learn Sheffield in January 2023. She was previously HMI. During her time at Ofsted, she was the Subject Lead for English, working within Ofsted's Curriculum Unit. In this capacity she worked on the English Research Review, which is part of Ofsted's Research Review Series. Sarah's previous experience included school leadership, post-graduate studies including school improvement and leadership and work as a Specialist Leader in Education. Sarah has also led an English improvement group of collaborating secondary and primary schools and English training for national organisations.



Bev Nicholson

Learn Sheffield Improvement Partner (Primary)

Bev works as an educational consultant providing advice, training and strategic leadership support to schools and other educational organisations. She has over 20 years experience in primary headship and executive headship and as a Local Authority lead head teacher. She has a well proven record of sustainable school improvement and leadership development based on effective collaboration. Bev has particular expertise in supporting schools in challenging circumstances towards rapid improvement in outcomes.



Sai Patel

Learn Sheffield Improvement Partner (Secondary/Safeguarding Specialist)

Sai has a wide range of experience in education and has worked in a range of different settings. He has experience of all phases of education, independent schools and free schools. Sai has been a headteacher in several secondary schools, an independent consultant, an Education Advisor for the Department for Education and served as HMI in the London region. In addition to supporting school improvement, Sai has specific interests in safeguarding and alternative provision.



Marc Rowland

Pupil Premium Specialist

Marc Rowland is a foremost expert on the effective use of the Pupil Premium and improving outcomes for disadvantaged learners. He has worked with the DfE, numerous local authorities and over 500 individual schools to support them with their strategies to improve outcomes for disadvantaged pupils. Marc is also working with the Education Endowment Foundation's national Research School Network on the rollout of their national Pupil Premium training programme and on a range of programmes focused on educational disadvantage nationally.



Diane Stokes

Learn Sheffield Improvement Partner (Primary)

Diane has supported school leadership in Sheffield for over 20 years, having previously been a teacher, school leader and associate headteacher in the city. Formerly a Local Authority adviser, Diane joined Learn Sheffield in 2015 and currently provides professional development and school improvement support for primary schools in Sheffield and across the region. Her areas of specialism include pre and post Ofsted support, training and development for school leaders and those involved in governance. She has a particular interest in curriculum design, primary assessment and English writing moderation.



Ruth Swailes

Learn Sheffield Improvement Partner (Early Years)

Ruth is an award-winning Early Years specialist with more than 30 years' experience working in Education. A former primary headteacher and Ofsted inspector, Ruth currently works as an LA school improvement advisor, Early Years advisor and Independent consultant. Ruth is the lead developer and author of the Oxford International Early Years curriculum and leads the Oxford International Early Years training for schools in more than 40 different countries.



Jean Watt

Learn Sheffield Improvement Partner (Primary/Secondary)

Jean has more than 20 years' school leadership experience. She has worked as HMI and has led numerous inspections in primary and secondary schools. She has also been a school improvement adviser and headteacher of both secondary and primary schools. Jean's areas of specialism include: pre and post Ofsted support, leadership development (for leaders at all levels and those involved in governance), self-evaluation, action planning and curriculum development. Jean has specific expertise in focussing upon safeguarding, attendance and disadvantaged pupils.



Nick Whittaker

Learn Sheffield Improvement Partner (Special/SEND Specialist)

Nick has over 30 years of teaching and leadership experience in secondary and special schools. He joined Learn Sheffield in the summer of 2021, having been an education HMI and Ofsted's specialist adviser for SEND. Prior to joining Ofsted he was the executive headteacher of two all-age special schools for children and young people with severe learning difficulties and complex needs. Nick also has experience as a senior local authority adviser and school improvement partner.

Subscription Summary

SHEFFIELD MEMBERS OFFER

See Page 6

The **Sheffield Members Offer** contains the following content:

- ✓ Point of need support
- ✓ Standard Sheffield Data Package
- ✓ Termly Leader Breakfasts
- ✓ Half-termly Leader Briefings
- ✓ Sheffield Civic Leader Training
- ✓ Membership of Create Sheffield
- ✓ Membership of South Yorkshire School Business Leaders (SYSBL)
- ✓ Subject Leader Networks
- ✓ 10% discount on everything purchased from the improvement menu.

CORE SUBSCRIPTION OFFER

See Page 8

The **Core Subscription Offer** contains the following content:

- ✓ Termly Leader Seminars (in-person and recorded)
- ✓ Termly policy briefings (online and recorded)
- ✓ Annual leadership conference
- ✓ One standard Strategic Leadership course place
- ✓ Online festival week
- ✓ Research School Programme
- ✓ Early Years CPD Programme
- ✓ 5% discount on everything purchased from the improvement menu.

LEADERSHIP

See Page 11

SCHOOL IMPROVEMENT PARTNER

LEADER APPRAISAL

LEADERSHIP INDUCTION PROGRAMME

LEADER WELLBEING PROGRAMME

ASPIRING LEADERS PROGRAMME

CURRICULUM

See Page 12

CURRICULUM REVIEW

SINGLE SUBJECT REVIEW

CURRICULUM LEADER DEVELOPMENT

EARLY YEARS

See Page 13

EARLY YEARS REVIEW

EXTERNAL EVALUATION

See Page 14

WHOLE SCHOOL REVIEW

KEY DOCUMENT FEEDBACK

KEY DOCUMENT WORKSHOPS

BESPOKE PRE-OFSTED TRAINING AND SUPPORT PROGRAMME

THEMED EVALUATION

See Page 15

SEND REVIEW

DISADVANTAGE REVIEW

ATTENDANCE REVIEW

BEHAVIOUR REVIEW

SAFEGUARDING

See Page 16

SAFEGUARDING REVIEW

THEMED SAFEGUARDING REVIEW

WEBSITE AUDIT

DATA AND ASSESSMENT

See Page 17

PRIMARY ASSESSMENT TRAINING

DATA WORKSHOP

STRATEGIC LEADERSHIP COURSES

Strategic Leadership Courses will include:

Attendance

Behaviour*

Curriculum Middle Leaders ^

EYFS for School Leaders

EYFS for Setting Leaders

IRs and Inclusion Hub Provision*

Personal Development and RSHE*

Primary Maths*

Primary Reading

Primary Science*

Primary Writing

Pupil Premium

Raising Primary Attainment*

Raising Secondary Attainment*

Secondary English

Secondary Maths*

Secondary Science*

Safeguarding

SEND

Senior Leaders ^

*New for 2024/2025 ^ Enhanced course



Learn
Sheffield

If you have any questions or would like to discuss the subscription offer please contact stephen.betts@learnsheffield.co.uk

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