



**gendered
intelligence**

Resource List

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Other Resources: Organisations

The following is a selection of the more established national trans organisations which can act as 'gateway' organisations to link into a wider network of trans related groups and services. In addition, there are many local support organisations across the UK.

A more comprehensive list of both national and local organisations can be found via the **GIRES 'TransWiki' clickable map** at www.gires.org.uk/the-wiki.

Note: Inclusion on these lists does not imply an endorsement of content or services

Gendered Intelligence

Activities, support, training and resources for trans people and those who work with and support them across the UK; youth services for the under 30s

For full details, see the back page

LGBT Foundation

National LGBT Helpline

<http://lgbt.foundation/get-support/helpline-and-email-advice/>

GALOP

National LGBT domestic violence helpline

www.galop.org.uk/domesticabuse/

Gender Trust

Supporting trans people nationally (18+)

www.gendertrust.org.uk

Mermaids

Forum space, summer residentials and information for young trans people (<19) & parents

www.mermaidsuk.org.uk/

Depend

Advice, information, support for family members, partners and friends of trans people

www.depend.org.uk

Press for Change

Campaigns, provides some legal advice and takes on key test cases

www.pfc.org.uk

GIRES (Gender Identity Research and Education Society)

Promotes research, campaigns, provides publications, especially in medical / healthcare field

www.gires.org.uk

Scottish Trans (previously *Scottish Transgender Alliance*)

Campaigns, researches, builds alliances and has a selection of excellent downloadable reports (some Scotland-specific, some UK-wide) and guidance notes

www.scottishtrans.org

LGBT Youth Scotland

Support, information and resources for young trans people and those who support them
www.lgbtyouth.org.uk/

UK Trans Info

A hub for resources that also promotes activism and campaigning
Lots of useful information for trans people.
<http://uktrans.info/>

Trans Media Watch

A charity dedicated to improving media coverage of trans and intersex issues
www.transmediawatch.org/

All About Trans

Encouraging greater understanding between media professionals and the transgender community.
www.allabouttrans.org.uk/

NonBinary.org

Education / resources site providing information for and about people who don't fit the gender binary
<http://nonbinary.org/>

Beyond the Binary

A magazine site providing information for and about people who don't fit the gender binary
<http://beyondthebinary.co.uk/>

Twilight People

A project that discovers and celebrates trans and gender-variant people of faith
www.twilightpeople.com/the-project/

NOTE: Many other faith based LGBT organisations are listed in the LGBT Foundation's Faith Book.
See the "Faith Communities" section.

Plus some LGBT+ organisations:

Schools Out

A range of information, campaigns and resources for educational environments and professionals

www.schools-out.org.uk/ <http://the-classroom.org.uk/>

Educate and Celebrate

Offers teacher training and resources to support development of an LGBT+ Inclusive curriculum

www.educateandcelebrate.org/

Diversity Role Models

Workshops for young people led by LGBT role models and allies, addressing bullying

www.diversityrolemodels.org/

Inclusion for All

Works in schools, especially primary schools, to tackle gender stereotyping, LGBTIQ stereotyping, HBT bullying and related derogatory language

www.inclusionforall.co.uk/

Regard

Advice, campaigning and resources by and for LGBTQ disabled people

<http://regard.org.uk/about-us/>

UK Lesbian and Gay Immigration Group (UKLGIG)

Promotes equality and dignity for LGBTI asylum seekers

<https://uklgig.org.uk/>

Stonewall

National LGBT campaigning and education charity with a range of programmes and resources.

www.stonewall.org.uk/

Other Resources: Online References

The following is a selection of online trans resources. It is by no means comprehensive, but will provide you with initial information on the current approach in a number of settings.

However, please note the documents are not all statements of best practice as that’s still in development in many areas. You now have the knowledge to critique some of these documents and take inclusion further – if you think something can be done better, then strive to make that happen, and showcase the good practice for others to learn from.

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Health

Detailed documents about surgeries, the effects of hormones and similar have not been included. These can be readily found by googling.

Advice for doctors treating transgender patients

General Medical Council, March 2016

www.gmc-uk.org/guidance/28851.asp

Supporting Patients Accessing Gender Identity Services

Brighton & Hove Clinical Commissioning Group, January 2016

A guide for GPs on the care of trans patients, especially those accessing NHS Specialist Gender Identity Services.

www.gp.brightonandhoveccg.nhs.uk/supporting-patients-accessing-gender-identity-services

NHS Choices website – Trans Health Section

Includes personal stories of trans people and their loved ones

www.nhs.uk/livewell/transhealth/pages/transhealthhome.aspx

Good practice guidelines for the assessment & treatment of adults with gender dysphoria

Royal College of Psychiatrists, October 2013

www.rcpsych.ac.uk/usefulresources/publications/collegereports/cr/cr181.aspx

Interim Gender Dysphoria Protocol and Service Guideline 2013/14

NHS England, 2013

Treatments/treatment criteria for England. Includes a useful process / access flowchart (p6)

www.england.nhs.uk/wp-content/uploads/2013/10/int-gend-proto.pdf

Gender Identity Development Service

The Tavistock and Portman NHS Foundation Trust

Explains the services available for gender variant young people, referral details, guidance for schools and parents, FAQs and more.

<http://gids.nhs.uk/>

Service Specification for Gender Identity Development Service for Children and Adolescents

NHS England, 2016

Treatments/treatment criteria for England. Includes treatment pathway flowcharts (p17/18)

www.england.nhs.uk/wp-content/uploads/2017/04/gender-development-service-children-adolescents.pdf

Gender Reassignment Protocol

NHS Scotland, 2012

Treatments/treatment criteria for Scotland.

www.sehd.scot.nhs.uk/mels/CEL2012_26.pdf

Specialised Services Policy: CP21 - Specialised Adult Gender Identity Services

NHS Wales, 2012

Treatments/treatment criteria for Wales.

www.whssc.wales.nhs.uk/document/281109

Current Waiting Times & Patient Population for NHS England Gender Identity Clinics

UK Trans Info, regularly updated

A snapshot analysis of the waiting times and caseload for adult Gender Identity Clinic services in England.

<http://uktrans.info/waitingtimes>

Yorkshire and Humber Protocol- Providing Hospital Services To Trans Patients

Yorkshire and Humber NHS, 2012

An example of a protocol setting out practical considerations relating to trans people in hospital.

www.barnsleyhospital.nhs.uk/equalitydiversity/files/2012/01/Providing-Hospital-Services-to-Trans-Patients-Protocol-2012.pdf

Screening for Life

NHS Wales, May 2016

A good example of information specifically for trans people, created in conjunction with trans people, supporting access to various screening services

www.screeningforlife.wales.nhs.uk/transgender-information

Standards of Care for the Health of Transsexual, Transgender, and Gender- Nonconforming People, Version 7

WPATH (World Professional Association for Transgender Health), 2012

The full international protocol for the treatment of trans people.

www.wpath.org/site_page.cfm?pk_association_webpage_menu=1351

DSM-5 (Diagnostic and Statistical Manual of Mental Disorders, edition 5)

The American Psychiatric Association, 2013

The handbook used by health care professionals in the United States and much of the world to diagnose mental disorders.

www.psychiatry.org/psychiatrists/practice/dsm

ICD-10 (International Classification of Diseases, edition 10)

World Health Organisation, edition 10: 1994; edition 11: due 2018

The international diagnostic tool used by World Health Organisation member states.

www.who.int/classifications/icd/en/

Your Body, Your Health

Men's Health Forum, 2015

A manual that explains health choices for trans men, trans masculine and non-binary people

www.menshealthforum.org.uk/your-body-your-health

Trans Women: Sexual Health, HIV and wellbeing - a guide for transwomen

Trans Men: Sexual health, HIV and wellbeing - a guide for transmen

THT (Terrence Higgins Trust), June 2012

www.tht.org.uk/our-charity/Resources/Publications/Trans/Trans-Women-Trans-Health-Matters

www.tht.org.uk/our-charity/Resources/Publications/Trans/Transmen-Trans-Health-Matters

Trans Youth Sexual Health Booklet

Gendered Intelligence, June 2011

<http://genderedintelligence.co.uk/trans-youth/resources>

Preventing Suicide Among Trans Young People: A Toolkit for Nurses

Public Health England, 2015

Nominally for nursing professionals, this document has much wider relevance, including plenty of further resources and references. Companion LGB publication available from the same page.

www.gov.uk/government/publications/preventing-suicide-lesbian-gay-and-bisexual-young-people

Sexual Orientation and Gender Identity: A Guide for Clinicians Working in Children and Young People's Mental Health and Emotional Wellbeing Settings

Hertfordshire Partnership NHS & London and South East CYP IAPT Learning Collaborative, Apr 2017

<https://cypiapt.com/2017/04/03/so-and-gi-guide/>

Supporting a Lesbian, Gay, Bisexual or Trans Person with Dementia

Alzheimer's Society, Feb 2017

www.alzheimers.org.uk/download/downloads/id/3555/supporting_a_lesbian_gay_bisexual_or_trans_person_with_dementia.pdf

Useful LGBT Health references:

Out Loud: LGBT Voices in Health & Social Care - A narrative account of LGBT Needs

LGBT Partnership, May 2016

Clear statements of needs, alongside examples of good and poor practice

<https://nationallgbtpartnershipdotorg.files.wordpress.com/2016/05/np-out-loud-final.pdf>

Education

Trans Inclusion Schools Toolkit

Brighton and Hove City Council, Allsorts Youth Project, v3, 2017

www.allsortsyouth.org.uk/resources/toolkits-booklets-guides

Transgender Guidance for Wrexham Schools 2015

Wrexham County Borough Council, 2015

www.genderdysphoria.wales.nhs.uk/sitesplus/documents/1127/TransGender%20Guidance%20Schools%20Final.pdf

Supporting Transgender Young People - Guidance for Schools in Scotland

Scottish Trans, LGBT Youth Scotland, Scottish Government, 2017

www.lgbtyouth.org.uk/files/documents/Supporting_Transgender_Young_People_-_Digital_version.pdf

Cornwall Schools Transgender Guidance

Intercom Trust, 2015 (edition 2)

A good example of how to include and make appropriate provision for young trans people in a school environment

www.intercomtrust.org.uk/resources/cornwall_schools_transgender_guidance.pdf

Classroom Project

School's Out

Lesson plans and resources by key stage / by subject to help teachers introduce LGBT issues

<http://the-classroom.org.uk/>

Schools Project homophobic and transphobic bullying and hate crime

CPS (Crown Prosecution Service) North West

Full teacher pack including videos information and lesson plans

www.cps.gov.uk/northwest/get_involved/hate_crime/schools_project_lgbt_hate_crime/

It's Pronounced Metrosexual (website)

Excellent social justice resource with plenty of trans and LGB material available free as creative commons, suitable for many settings, often humorous; really worth a look!

<http://itspronouncedmetrosexual.com/>

Guidance for schools on preventing and responding to sexist, sexual and transphobic bullying

DCSF (Department for Children Schools and Families) now DfE (Department for Education), 2009

www.anti-bullyingalliance.org.uk/media/7480/sst-guidance-quick-guide.pdf

No Place for Bullying

OFSTED, June 2012

Case studies, summary and full reports

www.ofsted.gov.uk/resources/no-place-for-bullying

Technical Guidance for Schools in England

EHRC (Equality and Human Rights Commission), 2014

Guidance on the Equality Act as it relates to schools. Guidance for England, Scotland and Wales available to download

www.equalityhumanrights.com/en/advice-and-guidance/equality-act-technical-guidance#h3

Trans staff and students in HE and Colleges: Improving Experiences (3rd edition)

Equality Challenge Unit, November 2016

Includes a link to a model policy statement and case studies. Main document is membership only.

www.ecu.ac.uk/guidance-resources/inclusive-environment/providing-support/trans-people/

Employment

The Recruitment and Retention of Transgender Staff: Guidance for employers

Government Equalities Office / Inclusive Employers, 2015

www.gov.uk/government/publications/recruiting-and-retaining-transgender-staff-a-guide-for-employers

Changing For The Better - How to include trans people in your workplace: A guide for employers

Stonewall Scotland, 2012

www.scottishtrans.org/wp-content/uploads/2013/03/changing_for_the_better.pdf

Including Non-binary People – Guidance for Service Providers and Employers

Scottish Trans Alliance, 2015

www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-guidance.pdf

Trans* Your Questions Answered: A guide for Credit Suisse LGBT Allies

Credit Suisse, 2015

An introduction with a case study, statistics, a glossary of terms and further links

http://outleadership.com/wp-content/uploads/2015/11/Credit_Suisse_Transgender_Guide.pdf

First Steps to Trans Inclusion; Creating a Transitioning at Work Policy; Trans Inclusive Policies and Benefits; Communication Commitment to Trans Inclusion

A suite of guides around trans inclusion in the workplace

Stonewall, 2016

<http://www.stonewall.org.uk/our-work/workplace-resources>

Gender Reassignment Discrimination: Key Points for the Workplace

Downloadable guide with a legal focus, 'Tips' factsheet, Mythbuster factsheet, and Glossary

ACAS, 2017

<http://www.acas.org.uk/index.aspx?articleid=2064>

Service Provision

Providing Services for Transgender Customers – A Guide

Government Equalities Office / Gendered Intelligence, 2015

Guidance for High Street providers of goods and services – pubs, clubs, restaurants, retailers, leisure centres etc

www.gov.uk/government/publications/providing-services-for-transgender-customers-a-guide

Stronger Together: Guidance for Women's Services on the Inclusion of Transgender Women

LGBT Youth Scotland, Scottish Transgender Alliance, LGBT Domestic Abuse Project, 2015

www.scottishtrans.org/wp-content/uploads/2016/05/Stronger_Together_-_September_2015.pdf

Ethics / Research

Ethical Research: Good Practice Guide to Researching LGBT Communities and Issues

LGBT Foundation, 2017

<http://lgbt.foundation/research-ethics/>

Monitoring

Collecting information on gender identity (2nd edition)

EHRC (Equality and Human Rights Commission), May 2012

www.equalityhumanrights.com/en/publication-download/collecting-information-gender-identity

Monitoring - A Practical Guide

Scottish Transgender Alliance, April 2013

www.scottishtrans.org/wp-content/uploads/2013/01/A-Practical-Guide.pdf

Briefing Sheet: Trans Status Monitoring

LGBT Foundation, 2017

Aimed primarily at healthcare settings; includes useful transferrable approaches

<http://lgbt.foundation/policy-research/sexual-orientation-monitoring/>

Hate Crime and Hate Incidents; Sexual Violence

Report It

A website and app provided by the police, aimed at enabling people to report hate crime:

www.report-it.org.uk/homophobic_and_transphobic_hate_crime

It also sets out the difference between a hate crime and a hate incident:

www.report-it.org.uk/what_is_hate_crime

Supporting LGBTI survivors of sexual violence

Rape Crisis, Scotland, 2014

Written from a service user's perspective, this includes information helpful to service providers and is a good example of how to produce a booklet for service users

www.rapecrisisscotland.org.uk/linkservid/91DD43BA-C2D4-11E5-9E7748D705D43CE3/showMeta/0/

Sport

A Guide to Including Trans People in Football

Football Association, Mar 2016

Guidance developed in conjunction with Gendered Intelligence around the inclusion of trans people in all aspects of football whether playing, coaching, managing etc.

There's a video "Trans people in Football" on the same page

www.thefa.com/news/governance/equality/2016/mar/guidance-trans-people-in-football

Women's Flat Track Derby Association - Statement About Gender

Women's Flat Track Derby Association, 2011

A fully inclusive statement and policy for Roller Derby, which is a contact sport

<https://wftda.com/wftda-gender-statement> (Statement)

<http://ukrda.org.uk/2014/04/ukrda-transgender-policy/> (Policy)

International Olympic Committee –Guidelines

IOC Consensus Meeting on Sex Reassignment and Hyperandrogenism, Nov 2015

https://stillmed.olympic.org/Documents/Commissions_PDFfiles/Medical_commission/2015-11_ioc_consensus_meeting_on_sex_reassignment_and_hyperandrogenism-en.pdf

LGBT Networks – Establishing and Supporting

Developing a Gender and Sexual Orientation Alliance: A Toolkit for Young People and Teachers

LGBT Youth Scotland, 2017

www.lgbtyouth.org.uk/files/documents/Developing_a_GSA.pdf

Black, Asian and Minority Ethnic Communities

Inclusivity: Supporting BAME Trans People

Includes a listing of BAME / Faith trans and LGBT support groups

<http://sabahchoudrey.com/28-page-guide-inclusivity-supporting-bame-trans-people/>

Sharing the experience of being black and minority ethnic and trans*

Race Equality Foundation, 2014

www.raceequalityfoundation.org.uk/resources/downloads/sharing-experience-being-black-and-minority-ethnic-and-trans

Faith Communities

LGBT Faith Book

LGBT Foundation 2011-12

Provides personal testimony and experiences from people of a wide variety of different faiths, a lengthy list of LGBT organisations related to different faiths and a reading list

<http://lgbt.foundation/get-support/downloads/detail/?downloadid=208>

Belief & Philosophy Resource Pack for Youth Work & Education Settings

The Proud Trust in association with Schools Out UK, LGBT History Month and the National Hate Crime Partnership convened by the LGBT Consortium, 2016

www.school-portal.co.uk/GroupDownloadFile.asp?GroupID=972702&ResourceId=5092321

Non-Binary People

Understanding Non-binary People: A Guide for the Media.

Trans Media Watch, June 2014

Written for the media but with plenty of useful information and quotes for anyone.

www.transmediawatch.org/Documents/non_binary.pdf

Intersectionality

The Intersectionality Toolkit

IGLYO – International Gay and Lesbian Youth and Student Organisation

http://issuu.com/iglyo/docs/inter_toolkit/1

Glossary of Terms

Here is a selection of glossaries – there are many more online. These have been selected as being either relatively new, or containing some measure of update commitment, and containing no descriptions that Gendered Intelligence would regard as wholly inaccurate. However, even comparing these, you'll notice differences of understanding even between some of the more common terms.

List of LGBTQ+ Vocabulary Definitions

It's Pronounced Metrosexual

<http://itspronouncedmetrosexual.com/2013/01/a-comprehensive-list-of-lgbtq-term-definitions/#sthash.h0Ea4YtJ.dpbs>

Glossary of Terms

Stonewall

www.stonewall.org.uk/help-advice/glossary-terms

LGBTQ+ Definitions

Trans Student Educational Resources (US)

www.transstudent.org/definitions

Glossary

CUSU (Cambridge University Student Union) LGBT+

www.lgbt.cusu.cam.ac.uk/resources/trans/glossary/

Other

Changing Your Name:

Changing My Name and Title

UK Trans Info, 2015

An excellent summary of all the different ways to change name across England, Scotland, Wales and Northern Ireland and for those under 16, 16-17 and over 18.

<https://uktrans.info/namechange>

Residential trips for young people:

Inclusive Residential Events

GirlGuiding, 2015

www.girlguiding.org.uk/making-guiding-happen/running-your-unit/including-all/lgbt-members/supporting-trans-members/

Passports:

Applying for a passport: Additional information for transgender and transsexual customers

HM Passport Office, October 2013

www.gov.uk/government/publications/applying-for-a-passport-information-for-transgender-and-transsexual-customers

DBS (Disclosure and Barring Service) / Disclosure Scotland / AccessNI:

The Criminal Record Checking Process for Transgender Applicants

Due Diligence Checking, 2016

<https://www.ddc.uk.net/question/dbs-process-transgender-applicants/>

Voluntary and Community organisations:

Equality Act 2010: What do I need to know? A quick start guide to gender reassignment for voluntary and community organisations

Equality and Diversity Forum (EDF) / Government Equalities Office, Aug 2010

www.gov.uk/government/uploads/system/uploads/attachment_data/file/85024/vcs-gender-reassignment.pdf

Prisons:

The Care and Management of Transgender Offenders (PSI 17/2016)

Ministry of Justice, November 2016

www.justice.gov.uk/offenders/psis/prison-service-instructions-2016

Gender Identity and Gender Reassignment Policy for those in our Custody

Scottish Prison Service and Scottish Transgender Alliance, 2014

http://insidetime.org/download/rules_&_policies/scotland/SPS-policy-on-treatment-of-transgender-prisoners-2014.pdf

Asylum (see also 'International Laws and Conventions' and 'International References'):

Gender Identity Issues in the Asylum Claim

UK Visas and Immigration, 2011

www.gov.uk/government/publications/dealing-with-gender-identity-issues-in-the-asylum-claim-process

Young People:

Knowledge is Power

Gendered Intelligence online resource, 2015

A range of resources focussed on topics of interest to young trans people ranging across health, coming out, transitioning, bullying and education

<http://genderedintelligence.co.uk/projects/kip>

General

Shining the Light: 10 Keys to Becoming a Trans Positive Organisation

A detailed guide with plenty of tips and suggestions about positive actions an organisation can take to become trans inclusive, supported by examples and quotes

GALOP, 2011

<http://www.galop.org.uk/shine-galop/shining-the-light-resource/>

Top Tips for Working with Trans People

Trans Bare All, 2013

<http://www.transbareall.co.uk/top-tips>

Experiences and Comment

There are hundreds of examples of trans people recounting their experiences and commenting on issues that affect them on YouTube and similar platforms. Here are just a few to help you get started:

All About Trans

A selection of videos from trans people talking about a wide range of thoughts and experiences

www.allabouttrans.org.uk/category/real-people/

Transfigurations

A selection of videos from trans people talking about a wide range of thoughts and experiences

<http://transfigurations.org.uk/trans-videos/>

Transgender Muslim Support Network

Meet the Founder of the Transgender Muslim Support Network

<http://muslimgirl.com/22389/interview-founder-transgender-muslim-support-network/>

Sabah Choudrey Brixton TEDx talk

Brown, trans, queer, Muslim and proud

www.youtube.com/watch?v=w6hxrZW6I9I

UK Law

Equality Act 2010 - Full text and Guidance notes

Download the full pdf or use the interactive online version

www.legislation.gov.uk/ukpga/2010/15/contents

Gender Recognition Act 2004 – Full text and Guidance notes

Download the full pdf or use the interactive online version

www.legislation.gov.uk/ukpga/2004/7/contents

Human Rights Act 1998 – Full text

Download the full pdf or use the interactive online version

www.legislation.gov.uk/ukpga/1998/42/contents

Summary of Human Rights Act

BIHR (British Institute of Human Rights)

www.bihr.org.uk/thehumanrightsact

International Laws and Conventions

Universal Declaration of Human Rights (UDHR)

United Nations, 1948

www.un.org/en/universal-declaration-human-rights/index.html

Yogyakarta Principles on the Application of International Human Rights Law in relation to Sexual Orientation and Gender Identity

Developed and unanimously adopted by a distinguished international group of human rights experts, 2007; Additional 9 principles added Nov 2017

www.yogyakartaprinciples.org/

www.yogyakartaprinciples.org/wp/wp-content/uploads/2017/11/A5_yogyakartaWEB-2.pdf

International Convention on the Rights of the Child

United Nations, 1990

www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx

Human Rights and Gender Identity Best Practice Catalogue (2nd edition)

Transgender Europe (TGEU) 2016

Pan-European recommendations for implementation of legal provisions

http://tgeu.org/wp-content/uploads/2017/02/2.11-TGEU_BestPracticeCatalogue.pdf

Guidelines on the Transposition of the Asylum Qualification Directive:

Protecting LGBTI Asylum Seekers

ILGA Europe, 2014

www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/guidelines-transposition-asylum-qualification

Malta - Gender Identity, Gender Expression and Sex Characteristics Act 2015 (GIGESC Bill)

Article and download of the Bill

<http://tgeu.org/malta-adopts-ground-breaking-trans-intersex-law/>

Argentina - Gender Identity Law, 2012

Download an English translation of the Law

<http://tgeu.org/argentina-gender-identity-law/>

International References

International Organisations (involved with the references below)

- **ILGA** - International Lesbian, Gay, Bisexual, Trans and Intersex Association
- **TGEU** - Transgender Europe
- **FRA Europe** - European Union Agency for Fundamental Rights
- **OII International** – Organisation Intersex International

Trans Rights Index - ILGA-Europe Rainbow Map

International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) Europe 2017
Comparison/rating of different European countries' approach to LGBTI people in the areas of non-discrimination, family, hate crime law, legal gender recognition, freedom of assembly and asylum
www.ilga-europe.org/resources/rainbow-europe/rainbow-europe-2017

Trans Rights Europe Map, 2017

TGEU 2017

<http://tgeu.org/trans-rights-map-2017/>

Being Trans in the European Union: Comparative analysis of EU LGBT survey data

European Union Agency for Fundamental Rights, 2014

Analysis of the experiences of trans people in European countries regarding discrimination, violence & harassment and daily life

<http://fra.europa.eu/en/publication/2014/being-trans-eu-comparative-analysis-eu-lgbt-survey-data>

The State of Trans* and Intersex Organizing: A case for increased support for growing but under-funded movements for human rights

Global Action for Trans Equality (GATE) Jan 2014

Whilst nominally about funding, this publication gives a good overview of global human rights issues in relation to trans people and has many examples / case studies throughout which list a number of organisations working for trans rights in different countries including South Africa, Uganda, Ireland, Germany, India and Dominican Republic

<http://transactivists.org/resources/documents/funding-report/>

Good Practices Related to LGBTI Asylum Applicants in Europe

ILGA Europe 2014

www.ilga-europe.org/resources/ilga-europe-reports-and-other-materials/good-practices-related-lgbti-asylum-applicants

No Safe Refuge: Experiences of LGBT Asylum Seekers in Detention

Stonewall & UK Lesbian and Gay Immigration Group (UK LGIG), 2016

www.stonewall.org.uk/sites/default/files/no_safe_refuge.pdf

Welcome to Stay: Building Trans Communities Inclusive of Trans Asylum Seekers and Refugees

TGEU, October 2016

Nominally for trans organisation, contains much useful general background information and ideas

https://tgeu.org/wp-content/uploads/2017/09/TGEU_TransAsylumBrochure_LR.pdf

Forced Migration Review Issue 42:

Sexual Orientation and Gender Identity and the Protection of Forced Migrants

University of Oxford / Refugee Studies Centre, April 2013

Research and reports on the experiences of LGBTI forced migrants

www.fmreview.org/sites/fmr/files/FMRdownloads/en/fmr42full.pdf

US maps of practices in different states

Practices on a range of LGBT issues, including more detailed info on ID change:

<http://transgenderlawcenter.org/equalitymap>

Trans Respect vs Transphobia

Transgender Europe (TGEU) 2016

Includes the worldwide trans murder map and other world maps regarding trans inclusion around the legal, healthcare and social situations, as well as a range of social mapping publications

<http://transrespect.org/en/>

This page gives an overview of the project:

<http://tgeu.org/our-work/our-global-work/tvt/>

Trans Studies Quarterly – selected articles

Decolonizing Transgender in India (vol 1, Number 3, Aug 2014)

Twin Spirited Woman (vol 1, Number 3, Aug 2014)

Toms and Zees: Locating FTM identity in Thailand (vol 1, Number 3, Aug 2014)

Surveying Nepal's Third Gender (vol 2, Number 1, Feb 2015)

Making Transgender Count in Poland (vol 2, Number 1, Feb 2015)

Intersex People

Although intersex experiences are not discussed in detail in Gendered Intelligence's trans training, it can be useful to understand how trans and intersex people differ and some of the issues there may be in common between the two groups.

Organisation Intersex International (OII)

An international organisation with branches in a number of countries including the UK, US and Australia. All can be accessed via: <http://oiiinternational.com/>

Of particular interest are the following documents:

Standing up for the Human Right of Intersex People

Organisation Intersex International and ILGA, Dec 2015

Outlines key issues faced by intersex people and some of the distinctions between intersex and trans people

<http://oii-europe.org/standing-up-for-the-human-rights-of-intersex-people-how-can-you-help/>

First, Do No Harm: Ensuring the Rights of Children With Variations of Sex Characteristics in Denmark and Germany

Amnesty International, 2017

Whilst nominally focussed on Denmark and Germany, this contains an enormous amount of useful information that has much wider relevance

<https://www.amnesty.org/en/documents/eur01/6086/2017/en/>

Employers Guide to Intersex Inclusion

Organisation Intersex International (OII) Australia, 2014

Whilst this is an Australian publication and therefore references Australian law, the vast majority of information and the principles of inclusion are entirely transferrable

<https://oii.org.au/wp-content/uploads/key/Employer-Guide-Intersex-Inclusion.pdf>

Other Resources: Reports and Studies

There is a range of reports available online. Here is a selection:

Transgender Equality Report

House of Commons, Women and Equalities Committee, January 2016

A major cross-cutting report recommending legal and practical changes

www.publications.parliament.uk/pa/cm201516/cmselect/cmwomeq/390/390.pdf

Trans Mental Health Study

Scottish Transgender Alliance, in partnership with TransBareAll, TREC (the Trans Resource and Empowerment Centre), Traverse Research and Sheffield Hallam University, 2012

www.scottishtrans.org/our-work/research/

School Report: The Experiences of LGBT Young People in Britain's Schools in 2017

Stonewall, June 2017

www.stonewall.org.uk/sites/default/files/the_school_report_2017.pdf

Engendered Penalties: Transgender and Transsexual People's Experiences of Inequality and Discrimination

Press for Change and Manchester Metropolitan University, 2007

www.pfc.org.uk/pdf/EngenderedPenalties.pdf

Transgender Experiences in Scotland

Scottish Transgender Alliance, 2008

www.scottishtrans.org/wp-content/uploads/2013/03/staexperiencessummary03082.pdf

Youth Chances

A survey of the experiences of LGBTQ young people in England and the commissioners and service providers responsible for the services they need

The Metro Centre Limited, University of Greenwich, Ergo Consulting, January 2014

www.metrocentreonline.org/research-and-training/big-research/

Queer Futures

Department of Health Policy Research Programme Project, 2016

A study investigating LGBT youth suicide, self-harm and help-seeking

www.queerfutures.co.uk/queer-futures-final-research-report/

Transforming Outcomes

LGBT Foundation, May 2017

A review of the needs and assets of the trans community, with a focus on health / wellbeing

<https://lgbt.foundation/transformingoutcomes/>

Non-binary People's Experiences in the UK

Scottish Transgender Alliance

www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-report.pdf

Non Binary Stats UK

A survey carried out by Cassian Lodge and published on the Spacious Perspicacious blog, 2015

<http://cassiolotl.tumblr.com/post/111178818250>

Non Binary Experiences of Healthcare

Action for Trans* Health, March 2015

<http://uktrans.info/attachments/article/378/ATH-Non-Binary-Survey-Results.pdf>

Your Services, Your Say: LGB&T People's Experiences of Public Services in Scotland

Stonewall Scotland, March 2014

www.stonewallscotland.org.uk/sites/default/files/ysys_report_lgbt_2014.pdf

Monitoring and Promoting Trans Health Across the North West

Equality Inclusion and Human Rights, NHS North West, 2013

www.traverse-research.com/wp-content/uploads/2012/12/Trans-Health-GP-Practices-Report-March-2013.pdf

Mental Health of Transgender Children who are Supported in Their Identities

American Academy of Paediatrics, 2016

<http://pediatrics.aappublications.org/content/early/2016/02/24/peds.2015-3223>

Out of Sight, Out of Mind Transgender People's Experiences of Domestic Abuse

Scottish Transgender Alliance, 2010

www.scottishtrans.org/wp-content/uploads/2013/03/trans_domestic_abuse.pdf

LGBTQI+* Disabled People and Self-Directed Social Care Support

Stonewall, Regard & University of Bristol, 2017

<http://www.sscr.nihr.ac.uk/PDF/Findings/RF77.pdf>

Trans Employee Experiences Survey

TotalJobs, 2016

www.totaljobs.com/insidejob/trans-employee-survey-report-2016/

The Hate Crime Report: Homophobia, biphobia and transphobia in London

GALOP, September 2013

www.galop.org.uk/wp-content/uploads/2013/08/The-Hate-Crime-Report-20131.pdf

Transphobic Hate Crime

Manchester Metropolitan Police, 2016

www.report-it.org.uk/files/trans-report-interactive.pdf

Capturing Journeys

Gendered Intelligence, 2011

<http://genderedintelligence.co.uk/about-us/reports-and-resources>

Issues of Bullying Around Trans and Gender Variant Students in Schools, Colleges and Universities

Gendered Intelligence, 2008

<http://genderedintelligence.co.uk/professionals/resources>

Broken Link?

We do check the links quite frequently, but there's always a chance that one or two may be broken when you come to use them. If so, we include the full title to enable you to track each resource down via a web search. Please do drop us a line if you find anything not working:

training@genderedintelligence.co.uk

gendered intelligence

Activities, support, training and resources for trans people and those who work with and support them:

- **Training** – trans awareness presentations and interactive workshops for professionals in all sectors, as in-house or as open sessions; bespoke sessions tailored to your specific needs
- **Consultancy** – help to develop policy and strategies relating to trans people including children and young people; advice regarding specific situations
- **Support in educational settings** - mentoring for young trans people
- **Workshops and activities** for wider school/ college / university communities
- **Youth activities** - regular meetings, activities and arts-based projects for 8-30 year olds
- **Events for parents and other SOFFAs** (Significant Others, Friends, Families and Allies)
- **Projects, events and conferences** for the wider trans and LGBTQI communities, allies and professionals
- A range of **booklets, publications, DVDs and other resources**, most free to download

Gendered Intelligence

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