

LEARN SHEFFIELD

A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

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A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
COMPANY INFORMATION

Directors	M D Allen	
	S D Betts	
	C D Holder	
	A P Hughes	
	A Lant	
	A D Bainbridge	
	A M Hartley	
	J M G Henderson	
	M Westerdale	
	D V Linkhorn	(Appointed 30 January 2020)
Company number	09734238	
Registered office	Suite 6, Albion House Savile Street Sheffield South Yorkshire S4 7UD	
Auditor	Hart Shaw LLP Europa Link Sheffield Business Park Sheffield S9 1XU	

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A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
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A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL DIRECTORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The directors present their annual report and financial statements for the year ended 31 August 2020.

Principal activities

Learn Sheffield is a not for profit organisation incorporated on 14 August 2015 to support a school-led system to deliver improvement through partnerships and improve outcomes for the children and young people of Sheffield.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

M D Allen	
S D Betts	
J A Smith	(Resigned 1 January 2020)
C D Holder	
A P Hughes	
A Lant	
C French	(Resigned 1 January 2020)
A D Bainbridge	
A M Hartley	
J M G Henderson	
M Westerdale	
D V Linkhorn	(Appointed 30 January 2020)

Auditor

Hart Shaw LLP were appointed auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

Statement of directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
DIRECTORS' REPORT (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2020

Statement of disclosure to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

Covid-19

Substantive information about what has now been identified as coronavirus (or Covid-19) came to light in early 2020. On 23 March 2020, the government placed the UK on a police-enforced lockdown. Consequently, schools were closed and work slowed down, however the company still managed to provide services during this period.

While these lockdown measures are currently being relaxed, it is not known over what timescale this relaxation will take place. The increase in demand and speed of recovery are impossible to predict with any degree of accuracy or certainty.

With the expected slowdown in the economy due to the continuing impact of the coronavirus pandemic, methods of working will need to be revised to comply with social distancing protocols. Monitoring of this will be a priority to protect the safety of our work force and our customers.

The company does not have substantial financial reserves, however as a large portion of income is received from local authorities in the form of grant income, the directors do not foresee a going concern issue for the foreseeable future.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board

.....
S D Betts

Director

Date:

LEARN SHEFFIELD

A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF LEARN SHEFFIELD

Opinion

We have audited the financial statements of Learn Sheffield (the 'company') for the year ended 31 August 2020 which comprise the statement of income and retained earnings, the balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 August 2020 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

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A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF LEARN SHEFFIELD

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

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**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

TO THE MEMBERS OF LEARN SHEFFIELD

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Hannah Jones (Senior Statutory Auditor)
for and on behalf of Hart Shaw LLP

Chartered Accountants
Statutory Auditor

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Europa Link
Sheffield Business Park
Sheffield
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A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	2020 Free Reserves £	2020 Pension Fund £	2020 Total Reserves £	2019 Free Reserves £	2019 Pension Fund £	2019 Total Reserves £
Income						
Direct costs	1,616,632 (1,394,657)	- (53,000)	1,616,632 (1,447,657)	1,436,730 (1,249,832)	- (50,000)	1,436,730 (1,299,832)
Gross surplus/(deficit)	221,975	(53,000)	168,975	186,898	(50,000)	136,898
Administrative expenses	(141,428)	-	(141,428)	(163,192)	-	(163,192)
Operating surplus/(deficit)	80,547	(53,000)	27,547	23,706	(50,000)	(26,294)
Interest receivable and similar income	133	-	133	295	-	295
Surplus/(deficit) on ordinary activities before taxation	80,680	(53,000)	27,680	24,001	(50,000)	(25,999)
Taxation	(7,198)	-	(7,198)	-	-	-
Surplus/(deficit) for the year	73,482	(53,000)	20,482	24,001	(50,000)	(25,999)
Other comprehensive income						
Actuarial gain on defined benefit pension schemes	-	(338,000)	(338,000)	-	(60,000)	(60,000)
Total comprehensive income for the year	73,482	(391,000)	(317,518)	24,001	(110,000)	(85,999)

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**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 AUGUST 2020

	2020 Free Reserves £	2020 Pension Fund £	2020 Total Reserves £	2019 Free Reserves £	2019 Pension Fund £	2019 Total Reserves £
Accumulated fund at 1 September 2019	(51,473)	(165,000)	(216,473)	(75,474)	(55,000)	(130,474)
Accumulated fund at 31 August 2020	22,009	(556,000)	(533,991)	(51,473)	(165,000)	(216,473)

LEARN SHEFFIELD**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
BALANCE SHEET****AS AT 31 AUGUST 2020**

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	3		12,103		6,631
Current assets					
Debtors	4	152,043		102,225	
Cash at bank and in hand		172,072		167,004	
		<u>324,115</u>		<u>269,229</u>	
Creditors: amounts falling due within one year	5	<u>(314,209)</u>		<u>(327,333)</u>	
Net current assets/(liabilities)			<u>9,906</u>		<u>(58,104)</u>
Total assets less current liabilities			<u>22,009</u>		<u>(51,473)</u>
Provisions for liabilities			<u>(556,000)</u>		<u>(165,000)</u>
Net liabilities			<u><u>(533,991)</u></u>		<u><u>(216,473)</u></u>
Reserves					
Pension reserve		(556,000)		(165,000)	
Income and expenditure account		22,009		(51,473)	
Members' funds			<u><u>(533,991)</u></u>		<u><u>(216,473)</u></u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on and are signed on its behalf by:

.....
S D Betts
Director

Company Registration No. 09734238

LEARN SHEFFIELD

A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Company information

Learn Sheffield is a private company, limited by guarantee incorporated in England and Wales. The registered office is Suite 6, Albion House, Savile Street, Sheffield, South Yorkshire, S4 7UD.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

Learn Sheffield is a recently established entity (incorporated 14 August 2015) and is still in its initial stages of growth and development.

Over the past three years, which includes this reporting period, Learn Sheffield has developed a school subscription model which replaces a significant proportion of its income alongside the planned reduction in its school improvement commission from Sheffield City Council (from £860k to £320k from September 2018). Learn Sheffield was challenged by its limited capacity to simultaneously manage the increase in the financial complexity of the organisation and the need to develop a new core operating model and faced a cumulative deficit position as at 31 August 2019. This position has been stabilised during the reporting period and the current accounts show a trading surplus and an overall surplus carry forward position (excluding the adjustments for the pension deficit) for the year to 31 August 2020.

As such, the board of directors continue to believe that Learn Sheffield is a going concern and has sufficient resources to continue to operate for at least the next 12 months.

1.3 Income and expenditure

Income represents amounts in respect of the funding received from Sheffield City Council together with other amounts receivable for goods and services.

Expenses include irrecoverable VAT where applicable.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	20% straight line
Computer equipment	33.33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

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A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.5 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

1.6 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash at bank and in hand.

1.7 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recognised in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

1.8 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

LEARN SHEFFIELD

A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the profit and loss account, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

1.9 Employee benefits

When employees have rendered service to the company, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

1.10 Retirement benefits

The LGPS is a funded scheme and the assets are held separately from those of the in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained and are updated at each balance sheet date. The amounts charged to the income and expenditure account are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of direct costs. Net interest on the net defined benefit liability/asset is also recognised in the income and expenditure account and comprises of the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in the statement of other comprehensive income.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

1.12 Departure from standard formats

Due to the special circumstances of the company, the directors have departed from the provisions of Chapter 4 of the Companies Act 2006 with regard to the format and the content of the profit and loss account in order that the financial statements give a true and fair view.

2 Employees

The average monthly number of persons (including directors) employed by the company during the year was 32 (2019 - 26).

LEARN SHEFFIELD**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2020****3 Tangible fixed assets**

	Plant and machinery etc £
Cost	
At 1 September 2019	36,235
Additions	11,159
Disposals	(11,214)
	<hr/>
At 31 August 2020	36,180
	<hr/>
Depreciation and impairment	
At 1 September 2019	29,604
Depreciation charged in the year	1,319
Eliminated in respect of disposals	(6,846)
	<hr/>
At 31 August 2020	24,077
	<hr/>
Carrying amount	
At 31 August 2020	12,103
	<hr/>
At 31 August 2019	6,631
	<hr/>

4 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Trade debtors	48,201	58,585
Other debtors	45,429	364
Prepayments and accrued income	58,413	43,276
	<hr/>	<hr/>
	152,043	102,225
	<hr/>	<hr/>

5 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	153,077	104,013
Corporation tax	7,198	-
Other taxation and social security	21,933	63,296
Other creditors	9,100	11,808
Accruals and deferred income	122,901	148,216
	<hr/>	<hr/>
	314,209	327,333
	<hr/>	<hr/>

LEARN SHEFFIELD**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2020****6 Retirement benefit schemes**

	2020	2019
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	6,300	6,300

Defined benefit schemes

The company operates a defined benefit scheme for qualifying employees.

The company's employees were transferred from Sheffield City Council into Learn Sheffield under the Transfer of Undertakings (Protection of Employment) Regulations 2006. The LGPS deficit attributable to these employees was not transferred to Learn Sheffield and the liability remains with Sheffield City Council. Learn Sheffield is liable for any deficit that arises from the date of transfer.

<i>Key assumptions</i>	2020	2019
	%	%
Discount rate	1.8	1.8
Expected rate of increase of pensions in payment	2.5	2.2
Expected rate of salary increases	3.65	3.35
Inflation assumption (CPI)	2.4	2.1

<i>Mortality assumptions</i>	2020	2019
	Years	Years
Assumed life expectations on retirement at age 65:		
Retiring today		
- Males	22.4	23.1
- Females	25.2	25.9
Retiring in 20 years		
- Males	23.9	25.3
- Females	27.1	28.3

<i>Amounts recognised in the profit and loss account</i>	2020	2019
	£	£
Current service cost	97,000	80,000
Net interest on net defined benefit liability/(asset)	7,000	4,000
Other costs and income	(5,000)	6,000
Total costs	99,000	90,000

LEARN SHEFFIELD**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2020****6 Retirement benefit schemes****(Continued)**

	2020	2019
	£	£
<i>Amounts taken to other comprehensive income</i>		
Actual return on scheme assets	(489,000)	(6,000)
Less: calculated interest element	-	-
	<hr/>	<hr/>
Return on scheme assets excluding interest income	(489,000)	(6,000)
Actuarial changes related to obligations	827,000	66,000
	<hr/>	<hr/>
Total costs	338,000	60,000
	<hr/> <hr/>	<hr/> <hr/>

The amounts included in the balance sheet arising from the company's obligations in respect of defined benefit plans are as follows:

	2020	2019
	£	£
Present value of defined benefit obligations	1,391,000	348,000
Fair value of plan assets	(835,000)	(183,000)
	<hr/>	<hr/>
Deficit in scheme	556,000	165,000
	<hr/> <hr/>	<hr/> <hr/>

	2020
	£
<i>Movements in the present value of defined benefit obligations</i>	
Liabilities at 1 September 2019	348,000
Current service cost	97,000
Benefits paid	91,000
Contributions from scheme members	21,000
Actuarial gains and losses	827,000
Interest cost	7,000
	<hr/>
At 31 August 2020	1,391,000
	<hr/> <hr/>

	2020
	£
<i>The defined benefit obligations arise from plans funded as follows:</i>	
Wholly unfunded obligations	-
Wholly or partly funded obligations	1,391,000
	<hr/>
	1,391,000
	<hr/> <hr/>

LEARN SHEFFIELD**A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2020****6 Retirement benefit schemes****(Continued)**

	2020
	£
<i>Movements in the fair value of plan assets</i>	
Fair value of assets at 1 September 2019	183,000
Return on plan assets (excluding amounts included in net interest)	489,000
Benefits paid	91,000
Contributions by the employer	47,000
Contributions by scheme members	21,000
Other	4,000
	<u>835,000</u>
At 31 August 2020	<u>835,000</u>

The actual return on plan assets was £489,000 (2019 - £6,000).

	2020	2019
	£	£
<i>Fair value of plan assets at the reporting period end</i>		
Equity instruments	396,000	96,000
Property	70,000	16,000
Government bonds	123,000	26,000
Cash and other liquid assets	30,000	6,000
Other bonds	73,000	13,000
Other assets	143,000	26,000
	<u>835,000</u>	<u>183,000</u>

7 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £25.

8 Operating lease commitments**Lessee**

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

2020	2019
£	£
231,986	19,776
<u>231,986</u>	<u>19,776</u>

LEARN SHEFFIELD

A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2020

9 Related party transactions

Sheffield City Council

Sheffield City Council is a member of the company and is considered to have significant influence over the financial and operational decisions of the company. During the year, Learn Sheffield received £691,170 (2019: £618,318) from Sheffield City Council and paid £195,337 (2019: £94,522) to Sheffield City Council for services provided.

The Harmony Trust Ltd

The Harmony Trust Ltd is a company in which A Hughes is also a director. During the year, Learn Sheffield received £23,005 (2019: £12,556) from The Harmony Trust Ltd.

Tapton School Academy Trust

Tapton School Academy Trust is a company in which A Lant is currently Executive Head Teacher. During the year, Learn Sheffield received £13,174 (2019: £15,217) from Tapton School Academy Trust and paid £350 (2019: £1,300) to Tapton School Academy Trust for services provided.

Sheffield South East Trust

Sheffield South East Trust is a company in which S D Betts is also a director. During the year, Learn Sheffield received £nil (2019: £23,425) from Sheffield South East Trust.

Malin Bridge Primary School

Malin Bridge Primary School is a school at which S D Betts was previously positioned as the Head Teacher. During the year, Learn Sheffield received £4,548 (2019: £5,912) from Malin Bridge Primary School and paid £7,000 (2019: £8,650) to Malin Bridge Primary School for services provided.

Create Sheffield

Create Sheffield is company in which S D Betts is also director. During the year, Learn Sheffield received £7,500 (2019: £nil) from Create Sheffield and paid £16,200 (2019: £16,200) to Create Sheffield for services provided.

Lowfield Primary School

Lowfield Primary School is a company in which C Holder is currently Head Teacher. During the year, Learn Sheffield received £5,569 (2019: £7,400) from Lowfield Primary School and paid £5,000 (2019: £5,604) to Lowfield Primary School for services provided.

Brigantia Learning Trust

Brigantia Learning Trust is a trust at which M Westerdale is currently Chief Executive Officer. During the year, Learn Sheffield received £5,500 (2019: £8,400) from Brigantia Learning Trust and paid £nil (2019: £2,000) to Brigantia Learning Trust for services provided.

Sheffield Theatres Trust

The Sheffield Theatres Trust is a trust in which S D Betts is also a director. During the year, Learn Sheffield paid £428 (2019: £nil) to Sheffield Theatres Trust for services provided.

Mercia Learning Trust

Mercia Learning Trust is a company which C French is also a director. During the year, Learn Sheffield received £4,835 (2019: £nil) from Mercia Learning Trust.

Talbot Specialist School

Talbot Specialist School is a school at which J Smith is currently the executive head. During the year, Learn Sheffield received £4,871 (2019: £nil) from Talbot Specialist School and paid £10,925 (2019: £nil) to Talbot Specialist School for services provided.